

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 5
25 April 2023	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Report of:	Adrian Chapman, Executive Director Place and Economy	
Cabinet Member(s) responsible:	Cllr Marco Cereste, Cabinet Member for Climate Change, Planning, Housing and Transport Cllr Steve Allen, Deputy Leader and Cabinet Member for Communication, Culture and Communities	
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APPOINTMENT TO DEPUTY CHIEF OFFICER AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

This report is submitted to the Committee following the need to recruit to the role of Service Director Housing and Communities.

2. PURPOSE AND REASON FOR REPORT

- 2.1 Employment Committee are requested to interview and consider an appointment from an internal applicant who is at risk of redundancy.

If Employment Committee determine that the candidate is appropriate for the role, Employment Committee are also requested to consider the appropriate salary determination within the Council's senior manager Hay pay structure.

- 2.2 This report is for the Committee to consider under Peterborough City Council's Constitution, Officer Employment Procedures Rules: Part 4, section 9:

5. APPOINTMENT OF DEPUTY CHIEF OFFICERS

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to individuals or the possible identification of individuals as well as contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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